

## RECRUITMENT STATISTICS FROM 1 APRIL 2010 – 31 MARCH 2011

The Veterinary Laboratories Agency (VLA) has systems in place to ensure that recruitment is carried out on the basis of fair and open competition and selection on merit and in accordance with the Recruitment Code laid down by the Civil Service Commissioners; they are subject to internal check.

The table below gives details of the appointments made to VLA up to 31 March 2011:

Pay Band	Male	Female	Disability	Ethnic Minority	Total No. Appointed
A	1				1
B					
C	3	3			6
D	3	8			11
E	2	2			4
F	5	23			28
G	2	13			15
<b>Total</b>	<b>16</b>	<b>49</b>	<b>0*</b>	<b>10*</b>	<b>65</b>

\*A total figure only has been given to comply with confidentiality rules.

Under the permitted exceptions to fair and open competition 4 former civil servants were re-appointed as follows:

- 2 x Pay Band G (Administrator)
- 1 x Pay Band D (Scientist)
- 1 x Pay Band C (Veterinary)

No other categories under the permitted exceptions to fair and open competition and selection on merit (except for appointments of up to 12 months) have been used.

**Human Resources  
June 2011**